

Alpha Kappa Chapter Board Meeting

Friday, September 23, 2016

9:00amCST/10:00amEST

Via Lync/Skype

The meeting was called to order by Annette Heisdorffer, President Elect in absence of President, Paula Jerrell (present but unable to be heard on call). Those present: Amanda Hardy, Annette Heisdorffer, Linda Combs, Crystal Osborne, Natasha Lucas, Dana Anderson, Paula Jerrell, Katie Alexander, Donna Fryman, Cherry Kay Smith, Julie Brown, Tyrone Gentry, Judy Hetterman, Lynnette Allen, Janet Turley, Ken Jones, Ray Tackett, Robert Tashjian, Jeremy Teal, Jay Hettmansperger, Louie Rivers, Lora Lee Howard, Sarah Brandl, and Lyndall Harned.

Minutes

Minutes were approved. (Due to technology issues all motions were not heard.)

Treasurer's report

Administrative Remarks were given by Cherry Kay Smith. She mentioned the agent title changes to include Education due to recent legislation related to overtime.

Reports

Professional Development: Amanda Hardy - reported that her committee is working on the state annual meeting. Three dates have been held March 20, 21, and 22, currently waiting on the speaker to finalize the date of meeting.

Scholarships, Grants & Recognition: Julie Brown - gave recognition to our National award winners.

Marketing: Linda Combs - no report, but mentioned working with Amanda Hardy on marketing items for the meeting.

Resource Development: Crystal Osborne - no report.

Retirees: Jeanne Davis – no report. Donna reported that Jeanne Davis and Martha Thompson have worked on the member list.

Membership Recruitment: Dana Anderson – National Webinar highlighting ESP 101 success. Personal invites will be sent to those with 3 years of service to join ESP in November, December, and January.

Public Issues: Debbie Temple – not present

Chapter Relations: Not present but sent report. Working on updating new hires and transfers since 2012, needs help with officers and award winners.

Global Relations: Janet Turley – No report

Newsletter: Debbie Shepherd – Not present

Reports from all Area Contacts:

Bluegrass: Ray Tackett – no report

Ft. Harrod: Jay Hettmansperger – Will Casey transferred to Lincoln County and Powell County, Quen Smith transferred from Pulaski to Fayette County 4-H. They also welcomed Dr. Mark Maines.

Green River: Lisa Hagman – Not present. It was mentioned there is a new 4-H agent in Union County, Lauren Settle.

KSU: Louie Rivers – No report

Lake Cumberland: Will Casey to Lincoln. Lindsey in Marion County resigned and Pulaski County had resignation.

Licking River: Hannah Leonard – Not present. Donna Fryman reported that they have 3 new FCS agents, 1 FCS vacancy, 1 Ag – Montgomery. 3 4-H agents have had babies and other agents have filled in and helped out.

Lincoln Trail: Lynnette Allen – 3 vacancies in the area: Nelson FCS, Washington ANR, and Marion FCS. Marla Stillwell, 4-H agent in Hardin County had a baby and Kendra Ewing, 4-H agent in Grayson County had a baby. Robbie Smith was featured in the Ag Magazine.

Louisville: Sheila Fawbush – Not present

Mammoth Cave: Julie Brown – Logan County 4-H has been filled, Warren County FCS is vacant.

Northern KY: Judy Hetterman – New District Director, Willie Howard, 4-H in Jefferson County and FCS in Carroll County are vacant. 2 agents had babies in the district.

Northeast: Eugenia Wilson – Not present. It was reported that Teresa Scott, FCS agent retired, Magoffin County vacant.

Pennyrile: Jeremy Teal – Crittenden County FCS is vacant and Hopkins County has been filled.

Purchase: Robert Tashjian – Calloway County FCS is vacant.

Quicksand: Ann Hollon – Not present. Natasha Lucas reported that Laura Brown resigned, Lynn Colman, 4-H resigned and Teresa Howard Harlan County FCS retired. Whitley County has been filled. 2 post retirements: Ann Bradley, Oct. 1, Letcher County and Jeff Henderson, Nov. 6,

Specialists: Sarah Brandl – No report.

Wilderness Trail: Lora Lee Howard – No report

County Judge Executive's luncheon: Judy and Donna reported that it was held in Boone County on September 22, they toured the facilities. 53 Judges and spouses attended. Donna Fryman represented ESP and Judy Hetterman represented KEAFCS.

Unfinished Business

2017 Annual Meeting/In-service Training – Report given by Amanda Hardy at beginning of meeting.

Policy Update: Ken Jones – Policy was **reviewed**, reported that they worked with Chapter Relations and the information and responsibilities of area contacts will be updated under Guidelines and Procedures.

Audit Report Letter: Louie Rivers, Steve Musen and Lora Lee Howard committee – Donna Fryman reported that she needs to meet with the committee for audit.

Area Contact Duties: Paula Jerrell reported that duties were sent before last staff meeting to remind of deadlines. Ken Jones also covered this in his report, he thanked everyone for sharing with staff and area directors.

Any Open Area Director Positions or Committee Chairs: None at this time

National ESP Meeting (2016 meeting – October 23-27 in Cape May, NJ) – Lyndall Harned is working on States Night Out location for dinner.

Other: None

New Business

Recognition, Motivation and Retention Strategies Administrators Sub-Committee: Cherry Kay Smith – she reported that she is working on retreat in October. ESP help with issue concerning lack of salary increases not reflecting appreciation of agents work. Other than salary increases, how would agents want to be recognized, to motivate, to want extension as a long term career? Possible ideas: brainstorming/discussion at ESP events. Some suggestions given: Recognize before the 20 year mark. Check with other states on what they do. Survey, post-it notes at association meetings and staff.

Other: none

Reminders: Next meeting is November 28, 2016 at 9:00am CST/ 10:00am EST via Lync/Skype

Newsletter Deadline is needed.

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Motion to adjourn made by Louie Rivers, second by Judy Hetterman. Adjourned at 10:15am CST/11:15am EST.