

**EPSILON SIGMA PHI
ALPHA KAPPA CHAPTER**

National Extension Professional Organization

ANNUAL REPORT



February 24, 2014

Hyatt Regency – Patterson Ballrooms
401 West High Street
Lexington, KY

**2014 Epsilon Sigma Phi
Alpha Kappa Chapter Leadership Team**



2014 ESP Alpha Kappa Chapter Officers

President - Lyndall Harned, Boyd County Agriculture and Natural Resources Agent
President Elect - Natasha Lucas, Owsley County Family and Consumer Sciences
Treasurer – Reva Mitchell, Henderson County 4-H Youth Development Agent
Secretary – Nellie Buchanan, Morgan County Family and Consumer Sciences Agent
Past President – Dana Anderson, Mercer County 4-H Youth Development Agent

2014 ESP Alpha Kappa Chapter Committee Chairs

Chapter Relations – Jennifer Bridge, Meade County Family Consumer Sciences Agent
Global Relations – Debbie Temple, Ballard County Family Consumer Sciences Agent
Membership Recruitment & Retention – Paula Jerrell, Ballard County 4-H Youth Development Agent
Professional Development – Kelli Bonifer, Adair County Family Consumer Sciences Agent
Public Issues – Martha Perkins, Bath County Family Consumer Sciences Agent
Marketing – Edith Lovett, Clay County Family Consumer Sciences Agent
Resource Development & Management – Carole Goodwin, Meade Co. 4-H Youth Development Agent
Scholarship, Grants & Recognition – Janet Turley, Warren County 4-H Youth Development Agent
Retirees & Life Members – Paul Warner, Retired Assistant Extension Director for Program and Staff Development

2014 National ESP Committee Members

Professional Development - Gae Broadwater, KSU Community Resource Development
Resource Development and Management – Louise Moore, CES District 2 Director
Global Relations – Joan Martin, Anderson County Family Consumer Sciences
Marketing – Lora Lee Howard, Clay County Family Consumer Sciences
Marketing – Jennifer Hunter, CES Specialist - Family Financial Management

2014 ESP Alpha Kappa Chapter Area Contacts

Administration – Anna Smith, CES District 5 Director
Bluegrass – Ray Tackett, Bourbon County Horticulture
Fort Harrod – Jenny Cocanougher, Woodford County 4-H Youth Development
Green River – Lisa Hagman, Hancock County 4-H Youth Development
Kentucky State University – Louie Rivers, Project Manager Small Farms
Lake Cumberland – Tyrone Gentry, Green County 4-H Youth Development
Licking River – Tad Campbell, Fleming County Agriculture & Natural Resources
Lincoln Trail – Jack Ewing, Grayson County Agriculture & Natural resources
Louisville – Sheila Fawbush, Shelby County Family Consumer Sciences
Mammoth Cave – Julie Brown, Warren County 4-H Youth Development
Northern Kentucky – Judy Hetterman, Owen County Family Consumer Sciences
Northeast – Euginia Wilson, Martin County Family Consumer Sciences
Pennyrile – Nancy Hunt, Crittenden County Family Consumer Sciences
Princeton – vacant
Purchase – LaDawn Hale, Calloway County Family Consumer Sciences
Quicksand – Ann Hollan, Wolfe County Family Consumer Sciences
Specialists – Sarah Brandl, Extension Specialist
Wilderness Trail – Lora Lee Howard, Clay County Family Consumer Sciences

**2014 Epsilon Sigma Phi
Alpha Kappa Chapter
Annual Meeting
Hyatt Regency, Patterson Ballroom
Lexington, Kentucky
February 24, 2014**



***Dedicated to Fostering Standards of Excellence in the Extension System and Developing the
Extension Profession and Professional.***

AGENDA for the Day

- 12:30 PM – Retiree and Life Member Meeting Paul Warner, Chair - Retirees and Life
Members Committee
- 1:30 – 3:00 PM Registration, Silent Auction, Review Life Member list, Chapter Committee
Sign-up - Assembly Area of Patterson Ballroom
- 2:00 PM **Annual Business Meeting and Awards Program**

Call to Order and Remarks Lyndall Harned, President - Alpha Kappa Chapter – 2013

Greetings Dr. Jimmy Henning, Associate Dean for Extension, Director -
Kentucky Cooperative Extension Service
Becky Nash, Chair – Kentucky JCEP
Daniel Wilson – President-elect - KACAA
Susan Turner – President – KAE4HA
Mary Hixson – President – KEAFCS
Nancy Calix – President - KAESP

Initiation of New Members Paula Jerrell, Chair - Membership Recruitment and
Retention Committee

2013 Annual Meeting Minutes Nellie Buchanan, Secretary

Treasurer's Report Reva Mitchell, Treasurer

Audit Report Lisa Hagman - Chair - Audit Committee

Committee Reports

Membership Recruitment & Retention	Paula Jerrell
Professional Development	Kelli Bonifer
Scholarships, Grants & Recognition	Janet Turley

Marketing
Public Issues
Chapter Relations
Global Relations
Retirees & Lifetime Members

Edith Lovett
Martha Perkins
Jennifer Bridge
Debbie Temple
Paul Warner

Unfinished Business

NEAFCS 2014

Rosie Allen, Chair, KEAFCS Fundraising

New Business:

In Memorial – Honoring the contributions of members no longer with us
Jennifer Bridge, Chair - Chapter Relations

2014 Proposed Budget

Reva Mitchell

Awards and Recognition

Friend of Extension Award

Janet Turley, Chair, Scholarship, Grants and Recognition Committee

Retiree Awards

Paul Warner

- Outstanding Retiree Service Award
- Retiree Scholarship for Undergraduate Student

Recognition

Paula Jerrell

- Lifetime Members
- 25, 30, 35 Year Tenure

Service Recognition Awards Janet Turley

- Early Career (less than 10 years)
- Mid-Career (10-20 years)
- Distinguished Service (20 years)
- Meritorious Support Services

Program Achievement Awards

- Individual
- Team-County
- Team-Multi-County/Area

- Team-Multi-Area/State
- Team - Distinguished

Report to People Acknowledgement

By-Laws and Constitution Review Committee Report

Leadership Recognition

- Recognition of Officers, Board Members & National Committee Members

Officer Elections

- Nominating Committee Report Natasha Lucas, President -Elect
- Installation of Officers Dana Anderson
- Passing of the Gavel Lyndall Harned
- Closing Remarks Natasha Lucas

Silent Auction Results

Carole Goodwin

Evaluation of the 2013 Annual Meeting will be conducted electronically –

<https://www.surveymonkey.com/s/2014ESP>

Special Thanks:

- University of Kentucky Cooperative Extension Service and Kentucky State University Cooperative Extension Program for sponsorship and support
- Dr. Henning for his support in many ways but especially for the JCEP Leadership Conference and PILD
- Professional Development Committee - Kelli Bonifer - Chair
Committee Members: Joan Martin, Elizabeth Creed, Lynette Allen, Nancy Calix, Jeff Young, Katie Alexander, Diana Doggett and Amanda Hardy
- Scholarship, Grants and Recognition Committee – Janet Turley - Chair
Committee Members: Julie Brown, Stacey Potts, Brooke Jenkins Howard and Ty Back
- Carole Goodwin for coordinating the Silent Auction
- All Epsilon Sigma Phi Officers, committees, area contacts and members

2014 Epsilon Sigma Phi

Alpha Kappa Chapter

President's Annual Meeting Message

This has been an interesting year. Wait a minute, does that sound overly familiar? Many times when these types of messages are written, that is a very common lead in line. But you know what? Many times it is also a very accurate opening remark. And I think it again fits this year.

Why you may ask? Well, for starters, we have a new leader of the College of Ag, Food and the Environment, Dean Nancy Cox. And, in a related change, many of us are still adjusting to the new name and acronym of the College itself, CAFE. Often times change is very difficult, but so far it seems these changes have been painless and as positive as we could have ever hoped.

In ESP, as in any organization, there is always some change, mostly minor, some major, but change nonetheless. Some changes are being proposed in the By-laws and the Constitution. Others are the officers of the organization, new coming in, past going out. Another change is this meeting, being held in conjunction with the State Extension Conference, which for many of our newer co-workers and compatriots, is a first in itself.

But are we, as an organization, changing enough or fast enough? Are we staying relevant to our potential members? We continue to hear that Extension must change and adapt to our clientele and how we deliver our message, ESP must do the same to our potential members.

One way we have done that this year is the way the information that has always been in the Annual Meeting Report is being disseminated. In the past it was always in a booklet form that was passed out at the meeting. This year, due to several reasons, among them being a savings in printing cost, the report may be viewed and obtained online. Plus the fact that many people take the printed copy and then unceremoniously toss into the trash after the meeting or just leave it on the table. This is a tremendous waste of time, money, and paper.

Hence, the distribution via the internet. ESP is changing with the times and adapting technology. If you want the information in printed form, then you are welcome to print it all or only the parts you may want. Welcome to the future of ESP, which is happening now.

We always have a changing membership, as some new members join up as they are eligible and some leave us, either by choice or otherwise.

I think a big change that is needed is the way that many within Extension view or perceive ESP, and it is up to us as members to help them with that change of knowledge. I actually had one person that I approached about joining actually say "Isn't that an FCS organization? Why would I join?" I have had others mention that they thought it was just for the administration and association officers. Still others think that ESP and JCEP are the same organization.

Others, and the most common response I hear when I approach a veteran non-member about joining is, "Why should I join, what's in it for me?"

So, for those who read this, please continue to inform and educate prospective members about the benefits of belonging to ESP and what is offered through their membership. Peer recognition, leadership skills that can be gleaned from the various meetings, etc. provides members a wealth of reasons that benefit them as individuals and their organizations. Some just do not seem to understand that you get out of it what you put into it.

This year for the first time, all of the agent associations participated in the Galaxy Conference. Speaking of Galaxy brings up another change; we learned at the JCEP Leadership Conference this month that Galaxy, which is sponsored by National JCEP, for 2018 has been cancelled. They are not sure when or if it will return or if another revamped meeting will possibly take its place, stay tuned for any future updates.

The Alpha Kappa Chapter of ESP once again represented the Extension members of UK and KSU proudly at the National ESP meeting held at Galaxy, and not just at the Brazilian Steakhouse. We again were honored to receive the Gold Level Chapter of Merit Award and Achievement in Membership Award.

Lastly, on a personal note, I just want to thank all of the officers, committee chairs, area contacts, UK CAFE and UK and KSU Extension administration, for all of the support they have given to the Alpha Kappa Chapter over the last year. The many hours of work put into this organization by everyone remains the constant to continually be recognized at a national level. I would also like to thank all of the individuals who have answered my calls for help and assistance on those many, many occasions I have asked and needed it.

Respectfully,

A handwritten signature in cursive script that reads "Lyndall Harned".

Lyndall Harned
ESP President
Alpha Kappa Chapter

**2013 Epsilon Sigma Phi
Alpha Kappa Chapter
2013 Annual Meeting Minutes
Fasig-Tipton Sales Center, Lexington, Kentucky
March 27, 2013**



Dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

Prior to the meeting's call to order, refreshments, registration and networking began at 8:30 a.m. The silent auction was open from 8:30 a.m. – 1:00 p.m. for members and guests to participate in the annual fund raising effort.

The membership of the Alpha Kappa Chapter of Epsilon Sigma Phi met on Wednesday, March 27, 2013, at the Fasig Tipton Sales Center in Lexington, KY for the Annual meeting.

President Dana Anderson welcomed members and guests to the annual meeting. She announced that the proceeds from the auction will benefit tornado recovery efforts in counties affected by 2012 tornado outbreak.

The 79th annual meeting was officially called to order by Dana Anderson, President Alpha Kappa Chapter Epsilon Sigma Phi at 9:30 a.m. President Anderson presided throughout the meeting.

She recognized national ESP committee members:

2013 National ESP Committee Members

Professional Development- Gae Broadwater, KSU Community Resource Development
Resource Development – Louise Moore, CES District 2 Director
Marketing – Debbie Temple, Ballard County Family Consumer Sciences

She reviewed the stipend benefit for national committee members to attend national meeting and encouraged KY members to apply for national committees.

President Anderson introduced and recognized the Alpha Kappa officers and committee chairs:

2013 ESP Alpha Kappa Chapter Officers

President - Dana R. Anderson, Mercer County 4-H Youth Development Agent
President-Elect - Lyndall Harned, Boyd County Agriculture & Natural Resources Agent
Secretary - Nellie Buchanan, Morgan County Family Consumer Sciences Agent
Treasurer - Donna Fryman, Fleming County Family Consumer Sciences Agent
Chapter Advisor - Chuck Stamper, Extension Program Leader for Community & Economic Development

2013 ESP Alpha Kappa Chapter Committee Chairs

Chapter Relations – Jennifer Bridge, Meade County Family Consumer Sciences Agent
Global Relations – Debbie Temple, Ballard County Family Consumer Sciences Agent
Membership Recruitment and Retention – Paula Jerrell, Ballard County 4-H Youth Development Agent
Professional Development – Kelli Bonifer – Adair County Family Consumer Sciences Agent
Public Issues – Martha Perkins, Bath County Family Consumer Sciences Agent
Marketing – Lora Lee Howard, Clay County Family Consumer Sciences Agent
Resource Development & Management – vacant

Scholarship, Grants & Recognition – Janet Turley, Warren County 4-H Youth Development Agent
Retirees & Life Members – Steve Howerton, Retired Lincoln County 4-H Youth Development Agent

2013 ESP Alpha Kappa Chapter Area Contacts

Administration – Anna Smith, CES District 5 Director
Bluegrass – Ray Tackett, Bourbon County Horticulture
Fort Harrod – Jenny Cocanougher, Woodford County 4-H Youth Development
Green River – Reva Mitchell, Henderson County 4-H Youth Development
Kentucky State University – Louie Rivers, Project Manager Small Farms
Lake Cumberland – Greg Tompkins, Cumberland County 4-H Youth Development
Licking River – Jeff Smith, Fleming County Agriculture & Natural Resources
Lincoln Trail – Misty Wilmoth, LaRue County 4-H Youth Development
Louisville – Sheila Fawbush, Shelby County Family Consumer Sciences
Mammoth Cave – Janet Turley, Warren County 4-H Youth Development
Northern Kentucky – Judy Hetterman, Owen County Family Consumer Sciences
Northeast – Stephanie Derifield, Lawrence County Family Consumer Sciences
Pennyrile – Nancy Hunt, Crittenden County Family Consumer Sciences
Princeton – vacant
Purchase – LaDawn Hale, Calloway County Family Consumer Sciences
Quicksand – Glenna Wooten, Perry County Family Consumer Sciences
Specialists – Sarah Brandl, Extension Specialist
Wilderness Trail – Lora Lee Howard, Clay County Family Consumer Sciences

President, Dana Anderson introduced the following and **greetings** were shared:

JCEP Greetings were shared by Gae Broadwater, on behalf of National JCEP. She reminded ESP members that we are automatically members of JCEP by virtue of membership in other extension professional associations. JCEP promotes leadership and scholarship. She presented the strategic goals of the leadership conference, highlighted PILD in Alexandria, Va. The PILD mission is to build political and public support for extension through consistent and targeted communication with decision makers. The JCEP teamwork award – applications are due April 1. There will also be a JCEP professional of the year award. Information will be forthcoming.

NEAFCS 2014 – Rosie Allen, KEAFCS fundraising chair.

KEAFCS will host the National FCS Association meeting in September of 2014 in Lexington. She shared that KEAFCS is asking for support from colleagues in 4-H Youth Development, Horticulture, Fine Arts and Agriculture and Natural Resources throughout the state by making a donation. She shared the Win, Place and Show donation cards. Supporters can Win with a \$100 donation, Place with a \$50 donation or Show with a \$25 donation. Contributions at all monetary levels will be accepted and appreciated. Those contributing \$100 will receive an official UK Plaid luggage tag.

Additionally, the effort may be supported by the sale of Living Well Reference Books. The profit from sales will support the national meeting. These books make excellent door prizes and speaker gifts. KEAFCS appreciates help in strengthening Kentucky's image nationwide.

Dr. Henning asked to make an announcement. He was pleased to announce Karen Ramage and he have sequestered funds in the amount of \$20,000.00 for the national FCS annual meeting. A standing ovation was given following the announcement.

President, Dana Anderson introduced Janet Turley, Awards Chair to present the **Friend of Extension Award**. The award was presented to James R. Comer - Ky Commissioner of Agriculture was nominated in the Mammoth Cave Professional Improvement Association. He is from Tompkinsville. The Commissioner shared comments reflective of the value of extension throughout the state of Kentucky.

The Friend of Extension Award from the Pennyriple area was presented to Judge Executive Perry Newcom, Marion, KY. He was joined at the meeting by his wife. He commended the Kentucky Extension Service for its' dedicated extension staff and volunteer groups. He was nominated by Nancy Hunt.

Memorial for deceased ESP members – Jennifer Bridge, Chapter Relations Chair, presented the report. This memorial honors the contributions of members who are no longer with us.

She shared the resolution honoring deceased members. The “**In Memoriam**” resolution passed. Condolences to the families of: Jean A. Baugh, Fayette County Home Economics Agent, Pat Decoursey, Knott County Home Economics Agent 1950-56 & 1958-83, Nancy R. Edwards, Franklin County FCS Agent, Thelma B. Johnson, Henderson County Home Economics Agent, J. W. Kidwell, Area Extension Director, Launa V. Littrell, Mason County Home Economics Agent 1943 – 1946, Burris Rardin, Nelson County Extension Agent for Agriculture 1954 – 1983 and Dr. Barbara Ellis Taylor, Monroe County Extension Agent for Home Economics 1957 – 1960.

A moment of silence was observed.

President Anderson dismissed retirees for their meeting.

Chapter Business Meeting:

In her **President's Report**, Dana Anderson gave detail of some of the many accomplishments of the ESP Alpha Kappa Chapter during the year. The chapter received special recognition from ESP being the only chapter to be recognized in all three areas as The Chapter of Merit – Platinum award, ESP Key level contributor (\$250-\$499) to the ESP Endowment Fund and Achievement in Chapter Membership Gold Award.

In her travels and experiences as President, she is extremely proud of the accomplishments of Kentucky ESP Alpha Kappa Chapter. She thanked the membership for the opportunity to serve as President.

President Anderson recognized members receiving national awards who were unable to attend the National meeting in Mobile, Alabama. National awards were presented to:

Rosie Allen – Mid Career ESP award

Brenda Cockerham – Distinguished Service Award

Donna Fryman – National Endowment Fund – Bronze Key level contributor

The **2012 Annual Meeting minutes** were submitted by Nellie Buchanan, Secretary ESP Alpha Kappa Chapter. Peggy Powell moved to accept the minutes as presented and dispense with the reading of the minutes. The second was given by Gae Broadwater and the motion carried.

The **Treasurer's report** was presented by Donna Fryman, Treasurer. The report was for March 1, 2012 – February 28, 2013. Checking Account balance was \$11,956.09, Savings Account (Retirees Scholarship Fund) balance was \$15848.94 and TR Bryant Endowment Account as of the last report May 2012 had an ending balance of \$77,898.58. Joyce Doyle moved to accept the financial report as presented. The second was given by Paula Jerrell and the motion carried.

The **Audit report** was presented by Donna Fryman. The report from the Audit committee included a letter from the committee chair, Steve Kelly. It is recorded in the 2013 Annual Report booklet. The report was approved as presented.

The **Budget Committee** report was given by Treasurer, Donna Fryman presented the 2014 Proposed Budget with a total income including \$7,000.00 carryover of \$25,650.00 and total expenses including \$3050.00 carryover of \$25, 650. Jennifer Bridge moved to accept the proposed budget. The second was given by Louie Rivers and the motion carried.

The **Nominating Committee report** was presented by Lyndall Harned. The following were nominated for the 2013-2014 ESP Alpha Kappa Chapter officers:

Past President	Dana R. Anderson
President	Lyndall Harned
President Elect	Natasha Lucas
Secretary	Nellie Buchanan
Treasurer	Reva Mitchell

The second was given by Janet Turley the motion carried.

Membership Recruitment & Retention, Paula Jerrell, Chair

The chair reported 136 members including lifetime. There were 88 registered by Dec 14th and eligible for an i-Pad drawing provided by Dr. Henning. There are 9 new members to be initiated following lunch. Thanks to area contacts for membership recruiting and committee members. Thanks were extended to Donna Fryman, Martha Thompson and Dana Anderson for their assistance with membership throughout the year.

Professional Development, Kelli Bonifer, Chair

The chair recognized committee members: Katie Alexander, Elizabeth Creed, Lynette Allen, Amanda Hardy, Joan Martin, Lynn Blankenship, Nancy Calix, KSU and Jeff Young.

The evaluation for the professional meeting will be available on survey monkey electronically at <http://www.surveymonkey.com/s/2013ESPConference>

Scholarships, Grants & Recognition, Janet Turley, Chair

The committee members were recognized: Julie Brown, Stacy Potts, Brooke Howard, and Ty Back for their assistance. Awards applications were down this year. Janet will be continuing as chair and will promote award application in order to increase the number of applicants. There were 14 Report to the People winners. Handouts were available on tables explaining scholarships, awards and grants. Members were encouraged to review the opportunities and apply next year. The committee hopes to streamline the awards process and align with national.

National award winner of **the Mike McKinney Public Issues Award** was Gae Broadwater.

Marketing, Lora Lee Frazier Howard, Chair

The committee:

- Worked on getting life member addresses updated.
- Encouraged members to sign up for the committee.
- Beginning award publicity under Award for award winners on the web site.

Public Issues, Martha Perkins, Chair

Social Security has some new online services "my Social Security" account. This is a personalized online account through which one can conduct some business with Social Security without having to visit an office, make a phone call or wait for information to come via snail mail. It can be accessed at socialsecurity.gov/myaccount.

Federal retirement -

Members were encouraged to check the NARFE.org website for latest news and information. Membership dues are \$40-50/year.

Members may also access [Federal Daily.com](http://FederalDaily.com) for information and a free newsletter.

The 2013 **Federal Employees Almanac** is now available.

Chapter Relations, Jennifer Bridge, Chair

The Chapter Relations committee works with By-laws changes and policies along with historical records. The committee was Dr. Martha Nall, Jennifer Klee and Jennifer Bridge, Chair.

At the last board meeting the committee was charged with organizing a celebration of Smith Lever in 2014. The chair encouraged members to sign up for the Chapter Relations Committee.

Global Relations, Debbie Temple, Chair

-Recruited Gae Broadwater to be co-chair in 2013-14. Debbie serves on national committee to promote international tours and studies. Members were encouraged to participate in this committee.

There was a break for members to sign up for committees, frequent the silent auction table and fellowship with co-workers.

President Anderson reconvened the meeting following the break prior to lunch.

Past President, Chuck Stamper thanked the group with District I Director, David Adams for the evening program entertainment at the Vue.

He introduced **Dr. Jimmy Henning**, Associate Dean for Extension, Kentucky Cooperative Extension Service. He brought Greetings on behalf of Dean Scott Smith, College of Agriculture; soon to be the College of Agriculture Food and Environment. He commended the dean for his 12 years of service. The State Extension Council recognized Dean Smith at their State Extension Council meeting in March.

Dr. Henning reminded members that there are new budget rules, reductions in state budgets that are very real, however, UK is positioned to "weather the budget storm". Dr. Henning continues his strong support of the professional organization. ESP provides leadership and he encouraged professionals to continue in this effort of promoting professionalism and extension professionals.

Dr. Javiette Samuel, Associate Extension Administrator & Associate Professor, Kentucky State University. Dr. Samuel has enjoyed focusing on the partnership with the University of Kentucky and looks forward to future progress of the extension service program in Kentucky. Dr. Samuel Associate Extension Administrator same role as Dr. Henning of UK. She is from TN and served extension there. She echoed what Dr. Henning had stated. She shared greetings on behalf of the administration and staff at Kentucky State University.

KSU now offers agriculture classes for the first time since the 60's. Directors and administrators are still excited about the work of Land Grant extension. She applauded NIFA and the federal partners for promoting extension.

Past President, Chuck Stamper shared appreciation for Dr. Henning and Dr. Samuel for their continued support of the ESP organization.

President Anderson called the meeting back to chapter business.

AWARDS and RECOGNITION

Retirees & Life Members, Steve Howerton, Chair

Steve reported 17 retirees pre-registered for the meeting. Retirees are trying to get all the addresses updated. The committee discussed the scholarship fund. They encourage members who have family members to apply for the scholarship. Extension agents and/or extension leaders' family members may apply.

Retiree Awards

The Retirees Scholarship Award – \$500.00 scholarship was awarded to Paige Anderson daughter of Dana Anderson.

Initiates, Paula Jerrell, Membership Chair

The initiation of new members present was conducted by Paula Jerrell with Misty Wilmoth assisting. Present were: Jay Hettmansperger, Caryn McCreary, Meagan Klee and Amber Meeks. New member initiates not present include: Lamar Fowler, Jody G. Paver, Suzanne Stumbo, Staci Thrasher and Kathy Wimberley.

The focus of the installation ceremony was on building human capital within the workplace. The emblem of ESP and logo were shared.

The Extension Professionals Creed was read. New members pledged to support the extension workers creed throughout their career.

New members were applauded for their initiation to the Alpha Kappa Chapter of Epsilon Sigma Phi and received an ESP pin and certificate.

The following were recognized:

2013 Life Members

Kathy Jump
Martha Nall
Jim Phelps

Janet Turley, Awards Chair presented the following awards:

25 Year Service Award

Paula Jerrell
Rebecca Nash

Service Recognition Awards - Janet asked eligible members stand to bring attention to applying for awards next year.

Distinguished Service Award

Laura Stephenson

There were no entries in the following award categories: Continued Excellence, Meritorious Support Service, Diversity, Administrative Leadership, Distinguished International Service or Visionary Leadership.

Program Achievement Awards

Program Achievement Team- County

Martha Perkins, Terence Clemons, Gary Hamilton, Bath County Extension Agents and staff sponsored a Food and Fitness Day Camp for 3rd - 6th graders.

Program Achievement Team- Multi-County

Pamela York, County Extension Agent for FCS, Russell County, Kelli Bonifer, County Extension Agent for FCS Adair County, and Margi Hernandez, Snap-Ed Assistant for Russell County, The Plate It Up- KY Proud weekly television program.

Program Achievement Team Award- National Initiative

Amber Huffman, Hart County Extension Agent for 4-H Youth Development and Pat Margolis, Hart County Extension Agent for FCS, "*Truth and Consequences: The Choice is Yours*" program.

Chapter Recognition Report to the People

Purchase Area - Ballard County
Pennyrile Area - Crittendon County
Green River Area - Henderson County
Mammoth Cave Area- Barren County
Lake Cumberland Area- Wayne County
Lincoln Trail Area- Breckinridge County
Louisville Area- Bullitt County
Northern Kentucky Area- Kenton County
Fort Harrod Area- Mercer County
Bluegrass Area- Scott County
Licking River Area- Montgomery County
Northeast Kentucky Area- Lawrence County
Quicksand Area- Letcher County
Wilderness Trail Area- Laurel County

Paula Jerrell was assisted by Anna Lucas in drawing for an i-Pad for area contacts. The winner was Anna Smith. The member winner of an i-Pad drawn from members who paid by Dec. 14 was Steve Newman. Special thanks to Dr. Henning for providing this incentive.

12:30 p.m. The **Fellowship Luncheon** was a time to enjoy, reconnect and meet new colleagues. A delicious buffet lunch was served and enjoyed by members and guests.

President Anderson called the meeting to order following lunch. She introduced Steve Howerton, Chair Retirees & Lifetime Members and he commended the retirees committee Anna Lucas, Jennifer Klee, Henry Duncan and George Duncan for working on the outstanding service award committee.

Awards and Recognition continued.

Outstanding Retiree Service Award was presented to:

Rita Smart the 81st District State Representative

She brought greetings from the 100 member house of representatives and shared a Legislative update. The legislature completed their work. The tax payers should be happy there was not a Special session at this time. Unfinished business included redistricting. HB1 special taxing districts, Extension received rave reviews. Extension is the model that the legislators and auditor pointed to. She believes the bill will be good for the state.

The Retirement bill passed she voted for funding but, against the bill because it was not seen by them early enough to review. The hemp bill passed. Majority of farmers were not for the hemp bill. 400 bills were introduced. The most important thing is to tell your story. Call legislators, invite them to activities and become engaged with state legislators. She continued to commend extension for the work we do.

Silent Auction – Amber Huffman reported \$447.00 was raised toward Kentucky Tornado Relief funds.

President Anderson reminded the membership, donations may also be made to the scholarship fund, TR Bryant and National Endowment Fund.

She also encouraged members to like the ESP Facebook page.

Leadership Recognition –

Recognition of Officers, Board Members & National & State Committee Members

Officers were asked to accept a token of thanks for their service.

2013 ESP Alpha Kappa Chapter Officers

President - Dana R. Anderson, Mercer County 4-H Youth Development Agent
President-Elect - Lyndall Harned, Boyd County Agriculture & Natural Resources Agent
Secretary - Nellie Buchanan, Morgan County Family Consumer Sciences Agent
Treasurer - Donna Fryman, Fleming County Family Consumer Sciences Agent
Chapter Advisor - Chuck Stamper, Extension Program Leader for Community & Economic Development

Committee chairs were asked to join President Anderson and accept a token of thanks for serving.

2013 ESP Alpha Kappa Chapter Committee Chairs

Chapter Relations – Jennifer Bridge, Meade County Family Consumer Sciences Agent
Global Relations – Debbie Temple, Ballard County Family Consumer Sciences Agent
Membership Recruitment and Retention – Paula Jerrell, Ballard County 4-H Youth Development Agent
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Public Issues – Martha Perkins, Bath County Family Consumer Sciences Agent
Marketing – Lora Lee Howard, Clay County Family Consumer Sciences Agent
Resource Development & Management – vacant
Scholarship, Grants & Recognition – Janet Turley, Warren County 4-H Youth Development Agent
Retirees & Life Members – Steve Howerton, Retired Lincoln County 4-H Youth Development Agent

2013 National ESP Committee Members

Professional Development- Gae Broadwater, KSU Community Resource Development
Resource Development – Louise Moore, CES District 2 Director
Marketing – Debbie Temple, Ballard County Family Consumer Sciences

Area Directors were recognized.

2013 ESP Alpha Kappa Chapter Area Contacts

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Purchase – LaDawn Hale, Calloway County Family Consumer Sciences

Quicksand – Glenna Wooten, Perry County Family Consumer Sciences
Specialists – Sarah Brandl, Extension Specialist
Wilderness Trail – Lora Lee Howard, Clay County Family Consumer Sciences

President Anderson recognized the chairs of the planning committee along with Darold Akridge and Jim Phelps for serving as official photographers for the annual meeting.

She shared it had been her pleasure to work with the members of the board this past year along with President- Elect Lyndall Harned.

The **Installation of Officers was conducted by** Chuck Stamper, Past President
The following officers were duly installed:

President - Lyndall Harned
President Elect - Natasha Lucas
Treasurer – Reva Mitchell
Secretary – Nellie Buchanan
Past President – Dana Anderson

Passing of the Gavel - Dana Anderson challenged Lyndall Harned to lead well.

Newly installed President, Lyndall Harned paid tribute to former leaders who have left big shoes to fill. He presented a token of appreciation to Dana Anderson including a book and the past president's gavel will follow.

He shared that there are National committee chairmanships open. He strongly encouraged members to serve on national committees. Kentucky is highly regarded on the national ESP level because of leadership and awards. The National ESP meeting in 2015 will be in Coeur d'Alene, Idaho.

He urged members upon return to counties to talk with co-workers about joining ESP. He is pleased for all that were in attendance but, challenged the delegation to work toward an increase in membership. What's in it for me? The association is a support to professionals and the career ladder is another excellent reason to become involved.

Reminder – check the agenda in the annual program booklet for the web site to complete the survey on the meeting and return for future planning purposes.

Members were reminded to sign up for state committees. President Harned extended thanks for use of the excellent facilities and service of the caterers. The upcoming year is the 150 anniversary of Morrill Act. Plan something in the county to let people know what the act provided.

New to the 2013 – 14 leadership team will be:

Natasha Lucas – President - Elect
Reva Mitchell - Treasurer
Paul Warner, Chair - Retirees and Life Members
Lake Cumberland - Tyrone Gentry
Green River - Lisa Hagman
Lincoln Trail - Jack Ewing
Northeast - Eugenia Wilson
Mammoth Cave – Julie Brown

Call for any other business

Henry Duncan stated that George Duncan reminded the retirees committee that several extension agents have tried for higher office. Rita Smart has been the only one that has aspired to and been elected to a higher position. He commended Rita for representing us well.

Home Economics agents are always well prepared. He recruited for retiree membership. Mr. Duncan urged members to call the retirees and coax them to help with extension programs.

Other Business

There being none Jennifer Bridge moved to adjourn. The motion carried and meeting adjourned 1:40 p.m.

Respectively submitted,

Nellie Buchanan, Secretary
Epsilon Sigma Phi, Alpha Kappa Chapter



February 17, 2014

Lyndall Harned
Boyd County Extension Agent for Agriculture/Natural Resources
2420 Center Street
Catlettsburg, KY 41129

Mr. President,

The 2013 financial records of Epsilon Sigma Phi Alpha Kappa Chapter were audited by Committee on February 12, 2014 and everything was found to be in order and the treasurer is to be commended.

Please contact me if you have any further questions.

Respectfully submitted,

A handwritten signature in cursive script that reads 'Lisa Hagman'.

Lisa Hagman,
Hancock County Extension Agent for
4-H Youth Development
1605 Hwy. 60 W
Hawesville, KY 42348
270-927-6618

ESP Proposed Budget 2014-2015



Income

Carryover	7,000.00
Annual Meeting/In-service	10,000.00
ESP Dues-130@10	1,300.00
ESP Dues-National 122@40, 8@45	5,240.00
Lifetime Members @ 210	210.00
National Endowment	100.00
Reimburse from National	300.00
Retiree Scholarship/ interest	500.00
TR Bryant Prof. Dev.	1,000.00
Total	\$ 25,650.00

Expenses

Annual Meeting/in-service	10,000.00
Awards	200.00
Committees	100.00
JCEP	1600.00
Marketing/Co. Judges event	400.00
Memorial Gifts	100.00
National Dues-Renewal	5240.00
National Dues-Life	210.00
National Meeting	1200.00
National Endowment	100.00
Newsletter	100.00
PILD	1750.00
Postage	100.00
Retiree Scholarship	500.00
Professional Dev. Awards	1000.00
Proposed Carryover	3050.00
TOTAL	\$25,650.00

EPSILON SIGMA PHI – ALPHA KAPPA CHAPTER

FINANCIAL REPORT

MARCH 1, 2013 – FEBRUARY 1, 2014

CHECKING ACCOUNT

Opening Balance	\$11956.09
Deposits	\$11559.32
Expenses	\$ 8394.92
Ending Balance	\$15120.49

Savings Account Balance	\$15868.94
(Retiree's Scholarship Fund)	

T.R. Bryant Endowment

Balance as of 6/30/13	\$84,122.96
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2014 INITIATES TO THE ALPHA KAPPA CHAPTER OF EPSILON SIGMA PHI

Sherry L. Baird
Rebecca Hill
Danielle Hutchins
Jacquie Jacobs
Brad Lee

Deana K. Reed,
Cherry Kay Smith
Anne Stephens
Robert Tashjian
Tracey Tashjian

2014 LIFE MEMBERS

David Harrison
Nancy D. Hunt
Louise Moore
Peggy H. Powell
Karen Ramage
Martha W. Thompson

Retirees

Jack Ewing, Grayson Co. ANR
David Harrison, LaRue Co. ANR

Post Retirement Retirees

Jim Phelps, Knott Co. 4-H/Youth Development

IN MEMORIAM

2013-2014

The Kentucky Cooperative Extension System has been blessed with many devoted agents, specialist and administrators who served our state and the citizens of their counties, often going above and beyond the expectations of the job. Today, we pause in a moment of silence in honor the dedicated members of our extension family who have passed away since our last meeting.

A.J. Powell, Professor and Extension Turf Management Specialist, 1975-2010

Everett Mackey, Extension Poultry and Egg Specialist

Rufus Fugate, Leslie County Extension Agent for Agriculture, 1958-1989

J. Reeves Davie, Christian County Extension Agent for Agriculture, 1956-1973

H. Randolph Richards, Allen County Extension Agent for Agriculture, 1967-2000

Robert Fike, Letcher County Extension Agent for Agriculture, 1947-61, 1965-67

William I. Marshall, Northeast Area Specialist, 1954-58, Carter County Extension Agent for Agriculture, 1968-1986

Tom Stephenson, Bracken County Extension Agent for 4-H Youth Development 1969-1995

David Sparrow, Boyle County Extension Agent for 4-H, 1968-1975, Boyle County Extension Agent for Agriculture 1979-1995, Assistant to the Dean of Agriculture, 1995-2004

The Chapter Relations Committee presents the following resolution:

WHERE AS, those listed above were dedicated members of the Kentucky Cooperative Extension Service.

BE IT RESOLVED that the Alpha Kappa Chapter of Epsilon Sigma Phi, at the annual meeting on February 24, 2014, Lexington, Kentucky express its feelings of loss at their passing.

This token of remembrance is intended to rekindle memories of those we knew and with whom we worked. For, to truly honor someone's life, we must never forget them. Let us pause a few moments as we remember these dedicated Extension employees and the work we shared.

Awards, Recognition, and Scholarship
Alpha Kappa Chapter
Epsilon Sigma Phi
2014

Friend of Extension: Licking River Area

Representative Mike Denham, House District 70, Maysville, KY

Mike Denham is a local native of Mason County, KY who has lived his entire life in the county. He went away to college and came back home to begin his career. He is a President of a local privately owned bank and has worked there for many years. He also farms and is active in several local organizations including the Mason County Livestock Improvement Association. A few years ago he was elected State Representative for District 70. He tries to attend most Extension functions within the counties in his district and works with local producers and groups. Along with his career in banking, Mike Denham has long served the community and surrounding area, providing leadership to economic and community development, health, education and historic preservation. Mike has always supported and participated in Family and Consumer Sciences programs like "Yes You Can...Own A Home", for first time homebuyers.

Nominated by: David Appelman, ANR Agent, Bracken County

Friend of Extension: Lake Cumberland Area

Ramie Hutchison, Jamestown, KY

Ramie Hutchison is marketing/videographer at Duo County Telecom in Russell Springs, KY. Ramie accepted the request from Russell County Cooperative Extension Service to record, edit and produce the Plate It Up-Kentucky Proud cooking show 2 years ago even though it meant additional work for him. Ramie has produced ten YouTube videos of the Plate It-Kentucky Proud demonstrations that are posted on the internal Plate It Up-Kentucky Proud website and has produced numerous monthly episodes of the cooking show that airs on Duo County Telecom channel 2 each Sunday at 7:00p.m. In addition, he has taken numerous photographs of Plate It Up dishes that appear on the Plate It Up-Kentucky Proud Facebook page. The joint venture between Ramie Hutchison, Adair and Russell Family & Consumer Sciences Agents and Russell County Snap Ed Assistant is a prime example of collaborative team work that has proven to be a "win-win" situation for all involved.

Nominated by: Kelli Bonifer, FCS Agent, Adair County

Outstanding Retiree Service Award

Sue Stivers, Columbia, KY

Sue is the former Family and Consumer Science Agent for Adair County. Since retirement Sue has served in many leadership roles and stays very active in her community. She is currently Executive Director of the Columbia-Adair County Chamber of Commerce where she has increased membership from 65 to 250 members. She serves on numerous committees and planning boards, 20 to be exact! Sue resides in Columbia, KY and in addition to her many leadership activities finds time to support her church as Sunday school teacher, Trustee, and committee member.

Nominated by: Paul Warner, Retired Administrator

Retiree Scholarship for Undergraduate Student

Kelsey Knight is the daughter of Tim and Kenna Knight (FCS Agent in Pendleton County). Kelsey has been an active 4 - H member since the age of two as a Cloverbud. Her 4 - H accomplishments have included: National Congress, 4 - H Gold Award, 4 - H Teen Council and 2011-12 State 4 - H Secretary. Kelsey currently attends University of Kentucky majoring in Community and Leadership Development. She currently has a 3.69 GPA and her college involvement includes: Ag Student Council President Elect, Block and Bridle, College of Ag, Food and Environment College Ambassador, and student employee in the Student Services office. Her future goal is to be a 4 - H Agent.

25 Years of Service Award

Gary Hamilton, ANR Agent, Bath County
Sally Mineer, FCS Agent, Lewis County
Janet Turley, 4-H Agent, Warren County
Martha Yount, FCS Agent, Breathitt County

30 Years of Service Award

Pat Margolis, FCS Agent, Hart County

35 Years of Service Award

Judy Hetterman, FCS Agent, Owen County
James Martin, Faculty, Plant and Soil Sciences
Martha Perkins, FCS Agent, Bath County
Owen Prim, 4-H Agent, Campbell County

Early Career Service Award

Julie Brown, 4-H Agent, Warren County

In the past seven years, Julie has worked with 4-H members in leadership/communication development and nutrition/physical activity programs. The strength of her county program comes from the 4-H volunteers that she works with to provide educational programs to 4-H members. She has served on various county, district, state, and national committees as a representative for 4-H Youth Development.

Mid-Career Service Award

Sarah G. Fannin, ANR Agent, Morgan County

Joining UK Extension Service in 1995 as 4-H Youth Development Agent, Sarah now serves Morgan County as Agriculture & Natural Resources agent. She has been recognized for relief efforts with the agricultural community following devastating tornadoes in the spring of 2012 – despite the destruction of the Extension office. She continues to assist in county recovery efforts including securing funds for rebuilding. Her program is noted for agriculture diversification endeavors including finished meat processing and sweet potato production.

Distinguished Service Award

Nellie Buchanan, FCS Agent, Morgan County

This agent's extension career focuses on empowering families and leaders to succeed in daily living and challenges them to set and attain goals. Implementing innovative, issue based, grass roots programming to reach diverse audiences throughout the county remains a goal of the FCS program. Her commitment to involve non-traditional audiences through community collaboration creates avenues for increased participation and new programming venues. She has been recognized for her professionalism, teamwork, mentoring and visionary leadership.

Meritorious Service Award- County Support Staff

Sherry Belcher, Snap-Ed Assistant, Warren County

Sherry Belcher, a new SNAP-ED assistant in Warren County has come to extension with passion and zest! She has hit the ground running reaching 288 youth and adults in 2013. She is so passionate about helping audiences of all types gain nutrition skills and making the most of their vegetable and fruit purchases.

Meritorious Service Award- Area/State Support Staff

Darlene Tipton, FCS Administration Support Associate I

Darlene Tipton is an outstanding administrative support associate. She has 37 years of service with Extension, with 32 years providing support for the Assistant Director for Family and Consumer Sciences Extension. Darlene is a friendly face to greet guests, a soothing, informative voice on the phone, and a consummate professional.

Individual Program Achievement Award

Back to the Basics- Wellness in Lotts Creek

Linda Combs, Knott County

This project included collaboration from several community agencies to increase the overall wellness of Knott County residents. The Community Wellness program focused on decreasing hunger, making better food choices, family health and physical activity. This partnership speaks to the heart of the mission of Cooperative Extension Service, taking research based education to the community. The researched based information from the University of Kentucky's Cooperative Extension Service added reliability and factual information that the residents appreciated.

Team Program- County Award

Woodford Leadership Tomorrow

Team Members: Jenny Cocanougher, Elizabeth Creed, Adam Probst, Faye Tewksbury, Jimmy Chambers, Wanda Moberly, Kym Pope- Woodford County Extension Staff

The Woodford Leadership Tomorrow program is geared towards high school juniors who demonstrate leadership potential. Through an in-depth study of their community, youth have an opportunity to discuss local issues with current leaders and serve with civic organizations. The most recognized leadership program in the county has resulted in 325 graduates of this program who have become leaders in their school, community and careers.

Team Program- Multi-County/Area Award

Weight Loss Wars: Clinton vs. Cumberland

Team Members: Christy Neutzman, Clinton County and Debbie Messenger, Cumberland County

Participants were highly successful in making lifestyle changes which resulted in increased physical activity, weight loss, and enhanced overall wellness. *Weight Loss Wars: Clinton vs. Cumberland* was a highly visible Extension program in both communities. Waging a competitive war on weight was a win for all involved.

Team Program- Multi-Area/State Award

Increasing Employment by Creating a Motivating Environment for Job Seekers

Team Members: Diana Doggett, Jennifer Hunter, Caroline Francis, Kelly Allgeier, Diane Kohler, Pam Sigler.

Fayette County Cooperative Extension partnered with the University of Kentucky Alumni association and other local agencies and businesses to create the Job Club. The purpose of the Job Club is to provide a positive environment for motivated job seekers to meet, connect, share and learn. What began as nine session series has grown into an ongoing program to address the needs of the community and state, putting people back to work.

Team Program- Distinguished

The Third Thursday Thing at Kentucky State University

Team Members: Louie Rivers, Jr., Marion Simon, Michael Bomford, Edwin Chavous, Darold Akridge, Robert Stone, Jane O'Tiernan

Since 1997, there have been over 22,000 participants from 20 states and seven foreign nations and territories attend "The Thursday Thing" at Kentucky State University. Of the participants, 70%-90% indicated they used the information learned, and an estimated 12,000 farmers have increased their farm incomes by \$4,000 - \$10,000 each. Cooperatives and community supported agriculture farmer groups have been developed. Many non-traditional farmers now use Extension.

Chapter Recognition Report to the People

Purchase Area- Hickman County
Pennyrile Area- Hopkins County
Green River Area- Ohio County
Mammoth Cave Area- Allen County
Lake Cumberland Area- Wayne County
Lincoln Trail Area- Larue County
Louisville Area- Oldham County
Northern Kentucky Area- Carroll County
Fort Harrod Area- Woodford County
Bluegrass Area- Fayette County
Licking River Area- Montgomery County
Northeast Kentucky Area- Greenup County
Quicksand Area- Leslie County
Wilderness Trail Area- Clay County



The name Epsilon Sigma Phi and the logotype represent ESP as the organization for all Extension professionals. The logo, drawn without boundaries, is emblematic of an organization that welcomes members from all disciplines within the Extension System, as well as ESP's commitment to diversity in membership and ideas.

The clean, bold appearance of the letters symbolizes the empowerment members gain from their membership the knowledge and skills we use to develop to our fullest potential. The letter P's unique key shape represents ESP as the key to members' professional excellence, professional development, leadership development, scholarship and opportunities for recognition.

Green symbolizes our collective commitment to the disciplines in which we work, youth development; family and consumer sciences; community development; and agriculture and natural resources. Gold represents the value of our membership and the gold standard we set for ourselves whenever we recite the Extension Professionals' Creed.

EXTENSION PROFESSIONALS' CREED

I Believe in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

I Believe that education, of which Extension is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy and that people when given facts they understand, will act not only in their self-interest, but also in the interest of society.

I Believe that education is a lifelong process and the greatest university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the homes of the families I serve.

I Believe in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

I Believe that Extension is a link between the people and the ever-changing discoveries in the laboratories.

I Believe in the public institutions of which I am a part.

I Believe in my own work and in the opportunity I have to make my life useful to humanity.

Because I Believe these things, I am an Extension professional.

Epsilon Sigma Phi Annual Report booklet compiled by:
Nellie Buchanan, Morgan County Agent for Family & Consumer Sciences. February 2014.