ESP By Laws-recommended changes

Article I - Officers

<u>Section IV</u>-Nominations for the officers shall be made by a nominating committee of three or more members to be appointed by the president at least one month before the annual meeting.

<u>Change to read</u>: Immediate Past President will serve as the nominating chair and work with the nominating committee to secure officers before the annual meeting. Committee should be diverse in at least two program areas.

Article II- Dues and Fees

Section I

Retired members may obtain a lifetime membership by paying an amount equal to five times the annual national dues plus the sum of \$10.00 at the time application is made for lifetime membership.

<u>Change to read</u>: Retired members may obtain a lifetime membership by paying an amount equal to five times the annual national dues plus the sum of \$25.00 at the time application is made for lifetime membership.

Section III

Delinquent members. All members who have not paid their dues within thirty (30) days after the dues deadline shall be notified by letter by the treasurer. After two more months have elapsed their name will be moved to the inactive list. Those who have forfeited their membership by nonpayment of dues may be reinstated upon payment of dues for the current year.

Change to Read: Delinquent members. All members who have not paid their dues within thirty (30) days after the dues deadline shall be notified by the National ESP Office. Those who have forfeited their membership by nonpayment of dues may be reinstated according to the National ESP guidelines.

Article IV-Quorum

The members present at any meeting of the organization or its Board, which has been properly called, and for which clear and adequate notices were sent to the members involved reasonably well ahead of the meeting, shall constitute a quorum and conduct any business on which action needs to be taken, subject to provision of Article I, Section IV, Article III, and Article X of these bylaws.

<u>Change to Read</u>: The members present at any meeting of the organization or its Board, which has been properly called, and for which clear and adequate notices were sent to the members involved reasonably well ahead of the meeting, shall constitute a quorum and conduct any business on which action needs to be taken.