EPSILON SIGMA PHI
ALPHA KAPPA CHAPTER

National Extension Professional Organization

ANNUAL REPORT

March 18\textsuperscript{th}, 2015

Signature Club of Lansdowne
3256 Lansdowne Dr.
Lexington, KY
2015 Epsilon Sigma Phi
Alpha Kappa Chapter Leadership Team

2015 ESP Alpha Kappa Chapter Officers
President – Natasha Lucas, Owsley Co. Extension Agent Family & Consumer Sciences
President Elect – Dr. Ken Jones, Director, UK Program & Staff Development
Treasurer – Reva Mitchell, Retired Henderson Co. Extension Agent 4-H Youth Development
Secretary – Katie Alexander, Webster Co. Extension Agent Family & Consumer Sciences
Past President – Lyndall Harned, Boyd Co. Extension Agent Agriculture & Natural Resources

2015 ESP Alpha Kappa Chapter Committee Chairs
Chapter Relations – Sarah Brandl, Extension Specialist Nutrition Education Program
Global Relations – Debbie Temple, Ballard County Family & Consumer Sciences Agent
Membership Recruitment & Retention – Paula Jerrell, Ballard County 4-H Youth Development Agent
Professional Development – Joan Martin, Anderson County Family & Consumer Sciences Agent
Public Issues – Donna Fryman, Fleming County Family & Consumer Sciences Agent
Marketing – Edith Lovett, Pulaski County Family & Consumer Sciences Agent
Resource Development & Management – Lynnette Allen, Breckinridge Co. Family & Consumer Sciences Agent
Scholarship, Grants & Recognition – Janet Turley, Warren County 4-H Youth Development Agent
Retirees & Life Members – Martha Nall, Retired Extension Specialist for Program and Staff Development

2015 National ESP Committee Members
Resource Development and Management – Louise Moore, CES District 2 Director

2015 ESP Alpha Kappa Chapter Area Contacts
Administration – Anna Smith, CES District 5 Director
Bluegrass – Ray Tackett, Bourbon County Horticulture
Fort Harrod – Dana Anderson, Mercer County 4-H Youth Development
Green River – Lisa Hagman, Hancock County 4-H Youth Development
Kentucky State University – Louie Rivers, Project Manager Small Farms
Lake Cumberland – Tyrone Gentry, Green County 4-H Youth Development
Licking River – Tad Campbell, Fleming County Agriculture & Natural Resources
Lincoln Trail – Jack Ewing, Grayson County Agriculture & Natural Resources
Louisville – Sheila Fawbush, Shelby County Family & Consumer Sciences
Mammoth Cave – Julie Brown, Warren County 4-H Youth Development
Northern Kentucky – Judy Hettermann, Owen County Family & Consumer Sciences Northeast – Eugenia Wilson, Martin County Family & Consumer Sciences
Pennyroyal – Nancy Hunt, Crittenden County Family & Consumer Sciences
Purchase – LaDawn Hale, Calloway County Family & Consumer Sciences
Quicksand – Ann Hollon, Wolfe County Family & Consumer Sciences Specialists – Sarah Brandl, Extension Specialist for Nutrition Education
Wilderness Trail – Lora Lee Howard, Clay County Family & Consumer Sciences
Dedicated to Fostering Standards of Excellence in the Extension System and Developing the Extension Profession and Professional

AGENDA for the Day
12:30 PM – Retiree and Life Member Meeting  Martha Nall, Chair - Retirees and Life Members Committee
1:30 – 3:00 PM  Registration, Silent Auction, Review Life Member list, Chapter Committee Sign-up

2:00 PM  

Annual Business Meeting and Awards Program

Call to Order and Remarks  Natasha Lucas, President - Alpha Kappa Chapter – 2015

Pledge of Allegiance  Dana Anderson, Mercer Co. Extension Agent 4-H Youth Development

National Anthem  Taylor Dye, Owsley Co. 4-H Alumni, Georgetown College Senior

Greetings
*Dr. Ken Jones, Director of Program & Staff Development University of Kentucky Cooperative Extension Service
*Dr. Javviette Samuel, Associate Extension Administrator & Associate Professor Kentucky State University
*Daniel Wilson – President - KACAA
*Charles Comer – President – KAE4HA
*Edith Lovett – President – KEAFCS
*Jeffrey Lehmkuhler – President - KASEP

Initiation of New Members  Paula Jerrell, Chair - Membership Recruitment and Retention Committee

2014 Annual Meeting Minutes  Katie Alexander, Secretary
Treasurer’s Report
Reva Mitchell, Treasurer

Networking Time
Enjoy refreshments, continue bidding & reconnect.

Committee Reports
- Membership Recruitment & Retention: Paula Jerrell
- Professional Development: Joan Martin
- Scholarships, Grants & Recognition: Janet Turley
- Marketing: Edith Lovett
- Public Issues: Donna Fryman
- Chapter Relations: Sarah Brandl
- Global Relations: Debbie Temple
- Retirees & Lifetime Members: Martha Nall

Extension Personnel Update
Thomas Keene, Director of Extension Personnel

Unfinished Business

New Business:

In Memorial – Honoring the contributions of members no longer with us
Sarah Brandl, Chair - Chapter Relations

2015 Proposed Budget
Reva Mitchell, Treasurer

Awards and Recognition
Janet Turley, Chair - Scholarship, Grants & Recognition

Friend of Extension Award
Janet Turley, Chair - Scholarship, Grants & Recognition

Retiree Awards
Martha Nall, Chair - Retiree & Life Members
- Outstanding Retiree Service Award
- Retiree Scholarship for Undergraduate Student

Recognition
Paula Jerrell, Chair - Membership, Recruitment & Retention
- Lifetime Members
- 25, 30, 35 Years of Service

Service Recognition Awards
Janet Turley, Chair - Scholarship, Grants & Recognition
- Early Career (less than 10 years)
- Mid-Career (10-20 years)
- Distinguished Service (20 years)
• Meritorious Support Services

Program Achievement Awards
• Individual
• Team-County
• Team-Multi-County/Area
• Team-Multi-Area/State
• Team - Distinguished

Entertainment
Overtones, Local Barbershop Quartet

Report to People Acknowledgement

Recognition
• Recognition of Officers, Board Members & National Committee Members

Officer Elections
• Nominating Committee Report Dr. Ken Jones, President - Elect
• Installation of Officers Lyndall Harned, Past President
• Passing of the Gavel Natasha Lucas
• Closing Remarks Dr. Ken Jones

Silent Auction Results Lynnette Allen

• Evaluation of the 2015 Annual Meeting will be conducted electronically.
**Special Thanks:**

- University of Kentucky Cooperative Extension Service and Kentucky State University Cooperative Extension Program for sponsorship and support
- Dr. Henning for his support in many ways but especially for the JCEP Leadership Conference and PILD
- Professional Development Committee - Joan Martin - Chair  
  Committee Members: Elizabeth Creed, Martha Nall, Kim Henken, Amanda Hardy, Julie Brown, Kelli Bonifer, and Nancy Calix.
- Scholarship, Grants and Recognition Committee – Janet Turley - Chair  
  & Committee Member: Julie Brown
- Lynnette Allen, Chair & Committee Member:  
  Crystal Osborne for coordinating the Silent Auction & raffle.
- All Epsilon Sigma Phi Officers, committees, area contacts and members
2015 Epsilon Sigma Phi
Alpha Kappa Chapter
President’s Annual Meeting Message

What an honor it has been to be the President of the Alpha Kappa Chapter of Epsilon Sigma Phi this year! We have had a wonderful year as we have celebrated the Centennial of the Smith-Lever Act which funds the Cooperative Extension Service.

Throughout the year, our Alpha Kappa Chapter of ESP Board has been working on our committees and our committee structure. We now have our state chapter in line with our national chapter as far as years of service on a committee. Now, if you are a committee chair, you have the option to remain chair for one year or remain as chair for 3 years. Often times, you just figure out what you are supposed to do in one term then you rotate off. This will give members the opportunity to create wonderful active and effective committees.

Thanks to past and present Chapter Relations Committees, we also have in place the Organizational Guidelines and Procedures Document that will help future Alpha Kappa Board Members to know what their roles and duties are for each of the chair and officer positions. This is a wonderful resource for all ESP members and is on our website for viewing.

The history of our ESP chapter is also going to be properly preserved. We are in the process of getting our documents moved from filing cabinets in UK’s Scovell Hall to the MLK Library on campus. If you are interested in working with the committee on this, please let me know. We will be scheduling a time to get this process going at this annual meeting.

Like I mentioned earlier, it has been an honor to represent our ESP Chapter. As your ESP-Alpha Kappa President, we have held four Board meetings throughout the year. I also attended PILD in Washington, DC along with Lyndall Harned, Past President and other leaders of our professional associations. The meeting was very informative and shared many ideas on working with our political leaders and others on how to effectively tell our story.

I also attended the ESP National Conference in Indianapolis, Indiana. The theme of the conference was “Extension Professionals: Racing into the Future”. We had a large delegation from KY attend this meeting including one lifetime member and eleven active members. We also were honored to have 3 national award winners, 4 concurrent session presenters and 2 guests. At the Chapter President’s Breakfast, the Alpha Kappa Chapter received 3 national awards.
including the Achievement in Chapter Membership Gold Award; Chapter of Merit Platinum Award, and the Bronze Key Level Contributor for the ESP Development Fund. It was an honor to receive these awards for our ESP Chapter.

I also attended the JCEP Leadership Conference in Las Vegas, Nevada in February. Once again, the Alpha Kappa Chapter was well represented with 3 delegates in attendance. It was a wonderful leadership conference with the theme of “Leading Through Trust”.

We are so very blessed to have such tremendous support from our UK & KSU Extension Administration and the College of Agriculture, Food & Environment. If you do not believe how very blessed we are, I suggest you attend a national meeting (any of them) and just listen. We are truly blessed! Thanks again for your continued support of our association!

Special thanks to Lyndall Harned for being a wonderful mentor and friend over the past two years. Also, special thanks to Dr. Ken Jones for his leadership and continued friendship. Thanks to Louise Moore, my former Home Economics/4-H Agent and Extension District #2 Director, for encouraging me to take on the role of ESP President-Elect. Thanks also to Dana Anderson, Past ESP President for giving me the opportunity to serve in this leadership role.

A very special thank you to each of the ESP Board Members including officers, chairs and area contacts that have given of their time and energy to help make this Alpha Kappa Chapter great! Last, but not least, thanks to my County and District co-workers for providing a listening ear and for their support over the last year.

Thanks again for allowing me to serve as your ESP-Alpha Kappa Chapter President! I am humbled by your faith in me and your support!

Respectfully,

[Signature]

Natasha Lucas
ESP President
Alpha Kappa Chapter
Prior to the meeting’s call to order, registration and networking began prior to 12:30 p.m. The silent auction was open 1:30 – 3:00 p.m. for members and guests to participate in the annual fund raising effort. There was time to review the Life Member list, chapter committee lists and committee assignments.

The retiree’s and life members met at 12:30 p.m. in Patterson Ballroom under the leadership of Paul Warner, Chair. An update was given retirees from Dr. Jimmy Henning, Associate Dean for Extension, Director Kentucky Cooperative Extension Service.

The membership of the Alpha Kappa Chapter of Epsilon Sigma Phi met on Monday, February 24, 2014, at the Hyatt Regency, Patterson Ballroom for the 80th annual meeting.

President Lyndall Harned called the 80th annual meeting and awards program of the Epsilon Sigma Phi – Alpha Kappa Chapter to order at 2:00 p.m.

Dr. Jimmy Henning, Associate Dean for Extension, Director - Kentucky Cooperative Extension Service shared greetings with the delegation. He stated he is very proud of Kentucky as he serves as Chair of ECOP and represents extension. The state budget this year it is an interesting year as the return that higher education gives on the dollar to citizens is evident.

Dr. Javviette Samuel KSU was unable to attend. Dr. Joanne Bankston brought greetings on behalf of KSU. The Secretary of Agriculture award was given to Dr. Marion Simon and Louie Rivers. This organization endows an outstanding job of engaging nationally. It was a welcome award and gives credence to our extension organization.

Becky Nash, Chair – Kentucky JCEP, gave greetings on behalf of JCEP.

Daniel Wilson – President-elect – KACAA represented Tom Miller the current president who could not attend. Daniel gave best wishes for a great meeting and congratulations to award winners. He shared a quote from author, Richard Bock on the bond that links us together.

Susan Turner – President – KAE4HA shared the following: Generation after generation 4-H, through Family and Consumer Sciences, Agriculture and Natural Resources, Community & Economic Development, Fine Arts and afterschool programs bring children back to 4-H. There is powerful testimony to the work we do in communities. On behalf of 4-H Agents, she brought greetings to the group.

Mary Hixson – President – KEAFCS was honored to represent as FCS gets ready to host the
National FCS conference in September and 100th celebration of FCS in KY as well.

Nancy Calix – President – KAESP Associates and specialists will meet tomorrow. She welcomed the group on behalf of the KAESP membership.

Initiation of New Members -- Paula Jerrell, Chair - Membership Recruitment and Retention Committee
Ten new members joined this year. They were: Sherry L. Baird, Rebeca Hill, Danielle Hutchins, Jacquie Jacobs, Brad Lee, Deana K. Reed, Cherry Kay Smith, Anne Stephens, Robert Tashjian and Tracey Tashjian. Members in attendance were duly initiated, presented with a certificate, lapel pin and the Extension workers creed.

Congratulations on professionalism and the desire to build human capital by belonging to the Alpha Kappa chapter of Epsilon Sigma Phi. Chairman, Jerrell closed by reading the Extension Workers creed.

The 2013 Annual Meeting minutes were submitted by Nellie Buchanan, Secretary Alpha Kappa Chapter. Chuck Stamper moved to accept the minutes as presented and dispense with the reading of the minutes. The second was given by Martha Perkins and the motion carried.

The Treasurer’s Report was presented by Reva Mitchell, Treasurer. The report was for March 1, 2013 – February 1, 2014. The checking account balance was $15,120.49, savings account (Retirees Scholarship Fund) balance was $15,868.94 and T R Bryant Endowment account as of 6/30/13 had an ending balance of $84,122.96. Joyce Doyle moved to accept the financial report as presented. Chuck Stamper gave the second and the motion carried.

The Audit Report was presented by Lisa Hagman - Chair - Audit Committee. On behalf of the audit committee she submitted the audit report for general acceptance. The report included a letter from the committee commending the treasurer on her records. The report was accepted by the delegation.

Committee Reports
Membership Recruitment & Retention, Paula Jerrell, Chair. The chair reported 137 members, 10 new members and 6 lifetime members. The six life members are David Harrison, Nancy D. Hunt, Louise Moore, Peggy H. Powell, Karen Ramage and Martha Thompson. Paula expressed thanks to Reva Mitchell for her work in recording members with National ESP and preparing the database. She also expressed thanks to our administration who support us and to Dr. Henning and other administrators who helped make it possible to receive an additional $1000 in professional improvement funds to be used for state and/or national ESP meetings in any county that can afford to do this is the upcoming fiscal year.

Professional Development, Kelli Bonifer, Chair. The chair recognized committee members for their assistance. The scheduled night event was cancelled. Lyndall Harned shared responsibility for setting up for the annual meeting. He reminded the membership that there are committee sign up forms in the foyer. The silent auction was set up and members and guests were encouraged to bid on silent auction items.
Scholarships, Grants & Recognition, Janet Turley, Chair. The chair reported that the National Friend of Extension Award went to Jamie Comer last year. A new format for on-line entry will be available next year.

Marketing, Edith Lovett, Chair. The chair applauded Tyrone Gentry for his work on marketing. He is the Web master for ESP.

Public Issues, Martha Perkins, Chair.
This committee focuses on fringe benefits/human resources and she encouraged the membership to check occasionally on their benefits and those available to them. She suggested we share information with newer employees. There is a change in retirement plan vesting from 5 years to 3 years. This will affect employees after Jan 10. Information on employee discounts available should be reviewed periodically. We should also check the elder care page. It has a wealth of information that members might access.

Chapter Relations, Jennifer Bridge, Chair. The chair recognized Sarah Brandl as in-coming chair along with members Jenny Cocaloungher, Joanne Bankston and Linda Combs for their work on the constitution and by-law changes.

Initiates after galaxy ceremony from 1956 had to carry candles and it was a very formal ceremony. They had to have a letter of recommendation. Lyndall Harned brought these copies back and they are now in our history. History will not be presented this year but will be on the web site.

Global Relations, Debbie Temple, Chair. In global relations, typically we think about forming relationships with the global community. This is one of three of the emphasis of the committee. Another is people traveling from other countries to the U.S.A. to do work. Maintaining records of those who have done international work in extension is another focus as well as those who have been on Study tour. The committee will start fresh as far back as they can to rebuild and move forward with updating these records. Develop a welcome environment for people when they come back and encourage them to share what have learned. Invite them to share at meetings. Encourage members to join the committee this new year.

Retirees & Lifetime Members, Paul Warner, Chair. The chair shared greetings from life members! The group met for an hour prior to the meeting with 22 in attendance. “Retirement is good.” It allows us to do what we choose. Dr. Henning met with them and reported extension agents are working very hard. Members must be officially retired on post retirement to become life members. They are trying to keep a list of e-mail addresses to stay in touch. Encourage retirees to forward e-mail and physical addresses to the committee.

Retiree scholarship has been a challenge due to low interest rates. Dr. Warner encouraged people to continue to donate to the scholarship fund.

Unfinished Business

NEAFCS 2014, Rosie Allen, Chair, KEAFCS Fundraising

Kentucky is hosting NEAFCS national meeting this year. She expressed thanks to all and colleagues, associations and personnel for their contributions. We are checking for volunteers with vans and/or drivers for break-out sessions.
New Business:

In Memorial, Jennifer Bridge, Chair - Chapter Relations presented the report. This memorial honors the contributions of members no longer with us. She shared the resolution honoring deceased members. The “In Memoriam” resolution passed.

Condolences to the families of:


A moment of silence was observed.

Proposed changes to constitution and By-Laws, Jennifer Bridge presented the proposed changes to the constitution. Jack Ewing moved the acceptance of the changes and the second was given by Dana Anderson. The motion carried. The proposed changes to the by-laws were presented by Jennifer Bridge and the membership was reminded they may be approved if received 30 days in advance by the membership. Jenney Cocanougher moved the acceptance as presented. The second was given by Louise Moore and the motion carried.

It was noted KEAFCS is hosting national meeting and Jennifer Bridge moved on behalf of ESP donate $2000. The second was given by Lisa Hagman to support National FCS meeting and the motion carried.

2014 Proposed Budget, Reva Mitchell, Treasurer reported.

The treasurer submitted the proposed budget and suggested the membership amend carryover will be 1050 from 3050 after $2000.00 contribution to KEAFCS for NEAFCS annual session. She presented the proposed budget with the amendment. David Harrison moved the acceptance of the proposed budget as amended. Darold Akridge gave the second and the motion carried.

Following a break to support the silent auction, President Lyndall Harned called the meeting back to order. It was suggested that the proceeds from the silent auction go to the retiree scholarship fund. Darold Akridge moved the funds go to the retiree scholarship fund. The second was given by Jennifer Bridge and the motion carried.

Awards and Recognition

Friend of Extension Award, Janet Turley, Chair, Scholarship, Grants and Recognition Committee reported.

- Licking River Area to Representative Mike Denham, Mason County. He is in Frankfort in sessions and unable to attend. Tad Campbell accepted the award on behalf of Rep. Denham.
- Lake Cumberland Area to Ramie Hutchinson of Jamestown supporter of Plate It Up KY Proud cooking shows and producing YouTube videos for the internal web site.
Retiree Awards

- **Outstanding Retiree Service Award** -- This award is presented to the nominee since retirement and must be a lifetime member. This award is proudly presented to Sue Stivers, former Adair County FCS agent. She serves as executive director of the Columbia-Adair County Chamber of Commerce, on 20 committees and planning boards and serves her church as well. Congratulations to Sue.

- **Retiree Scholarship for Undergraduate Student** -- Extension supported family 15 applications were received this year. Dr. Warner gave credit to Dana Anderson who advertised within the extension families. The $500.00 scholarship was awarded to Kelsey Knight daughter of Tim and Kenna (FCS agent Pendleton Co.) Knight.

Recognition, Paula Jerrell

- Lifetime Members - David Harrison, Nancy D. Hunt, Louise Moore, Peggy H. Powell, Karen Ramage and Martha W. Thompson. They are also on post retirement.

- 25 Years of Service Award – Gary Hamilton, Bath Co., Sally Mineer, Lewis Co., Janet Turley, Monroe Co, now in Warren Co. and Martha Yount, Breathitt Co.

- 30 Years of Service Award – Pat Margolis, FCS Hart Co.

- 35 Years of Service Award --, Judy Hetterman, Owen Co., James Martin, Faculty, Plant & Soil Sciences, Martha Perkins, Bath Co. FCS and Owen Prim, Campbell County

Service Recognition Awards Janet Turley

- Early Career (less than 10 years) - Julie Brown, Warren County 4-H Youth Development
- Mid-Career (10-20 years) – Sarah Fannin, Morgan County ANR
- Distinguished Service (20 years) -- Nellie Buchanan, Morgan County FCS
- Meritorious Service Award – County Support Staff – Sherry Belcher, SNAP-ED Assistant, Warren Co.

Program Achievement Awards, Janet Turley presenting:

Program Achievement Award - Individual, Linda Combs, Knott County. *Back to the Basics – Wellness in Lotts Creek*. This program focused on Community Wellness.

Program Achievement Team Program – County – *Woodford Leadership Tomorrow*. Team members: Jenny Cocanougher, Elizabeth Creed, Adam Probst, Fay Tewksbury, Jimmy Chambers, Wanda Moberly, and Kym Pope. Program geared towards high school juniors who demonstrate leadership ability. Resulting in 325 graduates who are recognized leaders in their school, community and careers.

Team Program Multi-County/Area award – *Weight Loss Wars: Clinton vs. Cumberland* Team members: Christy Neutzman, Clinton Co. and Debbie Messenger, Cumberland Co. The program resulted in making lifestyle changes resulting in increased physical activity, weight loss and enhances overall wellness.

Team Program Multi area/state award – *Increasing Employment by Creating a Motivating Environment for Job Seekers*. Team members: Diana Doggett, Jennifer Hunter, Caroline Francis, Kelly Allgeier, Diane
Kohler and Pam Sigler. Creation and promotion of a job club resulting in addressing the needs of the community and state, putting people back to work.

Team Program – Distinguished – The Third Thursday Thing at Kentucky State University. Team members: Louie Rivers, Jr., Marion Simon, Michael Bomford, Edwin Chavous, Darold Akridge, Robert Stone and Jane O’Tiernan. Since, 1997 there have been over 22,000 participants from 20 state and seven foreign nations and territories. Resulting in increased farm income, knowledge gained and groups formed.

Report to People Acknowledgement

Chapter Recognition Report to the People

Purchase Area- Hickman County
Pennyrile Area- Hopkins County
Green River Area- Ohio County
Mammoth Cave Area- Allen County
Lake Cumberland Area- Wayne County
Lincoln Trail Area- Larue County
Louisville Area- Oldham County
Northern Kentucky Area- Carroll County
Fort Harrod Area- Woodford County
Bluegrass Area- Fayette County
Licking River Area- Montgomery County
Northeast Kentucky Area- Greenup County
Quicksand Area- Leslie County
Wilderness Trail Area- Clay County

President Lyndall Harned announced the ending of the auction. Carole Goodwin will announce Silent Auction winners. See Reva Mitchell to pay for winners.

Leadership Recognition
  • Recognition of Officers, Board Members & National Committee Members

President Lyndall Harned recognized the following Officers, committee chairs, national committees and area contacts for their service:

2014 ESP Alpha Kappa Chapter Officers
President - Lyndall Harned, Boyd County Agriculture and Natural Resources Agent
President Elect - Natasha Lucas, Owsley County Family and Consumer Sciences
Treasurer – Reva Mitchell, Henderson County 4-H Youth Development Agent
Secretary – Nellie Buchanan, Morgan County Family and Consumer Sciences Agent
Past President – Dana Anderson, Mercer County 4-H Youth Development Agent

2014 ESP Alpha Kappa Chapter Committee Chairs
Chapter Relations – Jennifer Bridge, Meade County Family Consumer Sciences Agent
Global Relations – Debbie Temple, Ballard County Family Consumer Sciences Agent
Membership Recruitment & Retention – Paula Jerrell, Ballard County 4-H Youth Development Agent
Professional Development – Kelli Bonifer, Adair County Family Consumer Sciences Agent
Public Issues – Martha Perkins, Bath County Family Consumer Sciences Agent
Marketing – Edith Lovett, Clay County Family Consumer Sciences Agent
Resource Development & Management – Carole Goodwin, Meade Co. 4-H Youth Development Agent
Scholarship, Grants & Recognition – Janet Turley, Warren County 4-H Youth Development Agent
Retirees & Life Members – Paul Warner, Retired Assistant Extension Director for Program and Staff Development
2014 National ESP Committee Members
Professional Development - Gae Broadwater, KSU Community Resource Development
Resource Development and Management – Louise Moore, CES District 2 Director
Global Relations – Joan Martin, Anderson County Family Consumer Sciences
Marketing – Lora Lee Howard, Clay County Family Consumer Sciences
Marketing – Jennifer Hunter, CES Specialist - Family Financial Management

2014 ESP Alpha Kappa Chapter Area Contacts
Administration – Anna Smith, CES District 5 Director
Bluegrass – Ray Tackett, Bourbon County Horticulture
Fort Harrod – Jenny Cocanougher, Woodford County 4-H Youth Development
Green River – Lisa Hagman, Hancock County 4-H Youth Development
Kentucky State University – Louie Rivers, Project Manager Small Farms
Lake Cumberland – Tyrone Gentry, Green County 4-H Youth Development
Licking River – Tad Campbell, Fleming County Agriculture & Natural Resources
Lincoln Trail – Jack Ewing, Grayson County Agriculture & Natural resources
Louisville – Sheila Fawbush, Shelby County Family Consumer Sciences
Mammoth Cave – Julie Brown, Warren County 4-H Youth Development
Northern Kentucky – Judy Hetterman, Owen County Family Consumer Sciences
Northeast – Eugenia Wilson, Martin County Family Consumer Sciences
Pennyvile – Nancy Hunt, Crittenden County Family Consumer Sciences
              Princeton – vacant
Purchase – LaDawn Hale, Calloway County Family Consumer Sciences
Quicksand – Ann Hollon, Wolfe County Family Consumer Sciences
Specialists – Sarah Brandl, Extension Specialist
Wilderness Trail – Lora Lee Howard, Clay County Family Consumer Sciences

He encouraged the membership to review the constitution and by-laws for rotation information.

Officer Elections
Nominating Committee Report
  Natasha Lucas, President Elect chair.
  2014-2015
  Dr. Ken Jones, President-Elect
  Katie Alexander, Secretary
Nominations from the floor. Joan Martin moved and Chuck Stamper gave the second that the slate of officers be elected by acclamation. The motion passed.

Installation of Officers was conducted by Dana Anderson, Past President.

Natasha Lucas, President, Dr. Ken Jones, President Elect Katie Alexander, Secretary, Reva Mitchell, Treasurer and Lyndall Harned Past President
  Dana encouraged the leadership team to follow Policy and the Constitution & By-Laws.

Lyndall Harned presented Dana Anderson her outgoing plaque as past president.
The JCEP Board meeting will be at Shakespeare at 7:00 p.m.
Henry Duncan NARFE National Association of Retired Federal Employees - Tomorrow morning there will be information available on retirement. Mr. Duncan commended President Harned for leadership of ESP. Congratulations on scholarship and thanks for additional funding.
Passing of the Gavel, Lyndall Harned  
Congratulations to Natasha! She thanked him for mentoring her 
prior to her election. Natasha presented a token of appreciation to Lyndall Harned from the association. 
She presented a plaque to Lyndall for his past leadership.

Closing Remarks were given by President, Natasha Lucas  
She acknowledged Lyndall for his mentoring and leadership. Also, to Nellie Buchanan, outgoing 
secretary for her leadership to ESP.

She shared what other states are doing. JCEP – are encouraging state trips. 
Kansas associate dues of $20.00. Several states are making sure that ESP members are 
recognized as an honorary association.  
The Ohio State – has combined so, if members are member in one association, then members 
can join others and county funds can pay theirs.  
The Southern VP position is open and applications are due April 1.  
National ESP meeting will be in Indianapolis this year. President Lucas is hoping many will be 
able to attend. If you want to present RFP’s they are due March 15.  
The 2015 National meeting will be Coeur d’Alene, Id.  
Special thanks to Dr. Henning for his support of ESP. The board will take ideas at any time.

The web site has the evaluation available. Evaluation of the 2014 Annual Meeting will be 
conducted electronically –https://www.surveymonkey.com/s/2014ESP

Silent Auction Results were given by Carole Goodwin. She thanked Lynette Allen, Tyrone Gentry and 
Tony Rose for their assistance. The auction was very successful raising $612.00 for the scholarship fund. 
Thanks to all who donated.

Tyrone Gentry made a motion to adjourn. Dana Anderson gave the second and the meeting adjourned.

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Special Thanks:

- University of Kentucky Cooperative Extension Service and Kentucky State 
  University Cooperative Extension Program for sponsorship and support
- Dr. Henning for his support in many ways but especially for the JCEP 
  Leadership Conference and PILD
- Professional Development Committee - Kelli Bonifer - Chair 
  Committee Members: Joan Martin, Elizabeth Creed, Lynette Allen, Nancy 
  Calix, Jeff Young, Katie Alexander, Diana Doggett and Amanda Hardy
- Scholarship, Grants and Recognition Committee – Janet Turley - Chair 
  Committee Members: Julie Brown, Stacey Potts, Brooke Jenkins Howard 
  and Ty Back
- Carole Goodwin for coordinating the Silent Auction
- All Epsilon Sigma Phi Officers, committees, area contacts and members
Respectfully submitted,

Neillie R. Buchanan
Neillie R. Buchanan, Secretary
Epsilon Sigma Phi, Alpha Kappa Chapter
2014
## ESP Proposed Budget 2014-2015

### Income

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**Total** $28850.00

### Expenses

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<td>Memorial Gifts</td>
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<tr>
<td>National Dues-Renewal</td>
<td>5240.00</td>
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<tr>
<td>National Dues-Life</td>
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<tr>
<td>National Meeting</td>
<td>1200.00</td>
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<tr>
<td>National Endowment</td>
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<tr>
<td>Newsletter</td>
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<tr>
<td>PILD</td>
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<tr>
<td>Postage</td>
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<tr>
<td>Retiree Scholarship</td>
<td>500.00</td>
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<tr>
<td>Professional Dev. Awards</td>
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<td>Proposed Carryover</td>
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**TOTAL** $28850.00
EPSILON SIGMA PHI – ALPHA KAPPA CHAPTER

FINANCIAL REPORT

February 1, 2014 – March 9, 2015

CHECKING ACCOUNT

<table>
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<tr>
<th>Description</th>
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<tr>
<td>Beginning Balance</td>
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<td>Deposits</td>
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<td>Expenses</td>
<td>$12137.92</td>
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<td>Ending Balance</td>
<td>$14142.57</td>
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Savings Account Balance $16341.80

(Retiree’s Scholarship Fund)

T.R. Bryant Endowment

<table>
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</thead>
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<tr>
<td>Balance as of 6/30/13</td>
<td>$84,122.96</td>
</tr>
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2015 INITIATES TO THE ALPHA KAPPA CHAPTER OF EPSILON SIGMA PHI

Eric Comley
Winston Dunwell
Toni Humble
Courtney Jenkins
Roger Mollete
Dayna Parrett
Dora Webb

2015 LIFE MEMBERS

Gae Broadwater
Jeanne Davis
John H (Jack) Ewing III
Pat Margolias
Rebecca Nash
IN MEMORIAM 2014-2015

The Kentucky Cooperative Extension System has been blessed with many devoted agents, specialists and administrators who served our state and the citizens of their counties, often going above and beyond the expectations of the job.

Today, we pause for a moment of silence in honor of the dedicated members of our extension family who have passed away during the past year.

Jeff Porter, Henderson County Extension Agent for Horticulture, 2005-2014

Harold Crenshaw, Casey County Extension Agent for Agriculture 1940’s, Metcalfe County Agent for Agriculture, retired 1981

A.W. Roland, Muhlenberg County Extension Agent for 4-H, 1947-1980

Harold Vaught, Clinton County Extension Agent and Area Forage Specialist, 1970’s

Nell Joe Click Marshall, County Extension Agent for Home Economics, Greenup County 1941-1946, Mason County 1946-1948

Estill Noffsinger, County Extension Agent for Agriculture, Gallatin and Nicholas County

James Edwards, Ballard County Extension Agent for Agriculture, 1956-1986

The Chapter Relations Committee presents the following resolution: WHERE AS, those listed above were dedicated members of the Kentucky Cooperative Extension Service. BE IT RESOLVED that the Alpha Kappa Chapter of Epsilon Sigma Phi, at the annual meeting on March 18, 2015, Lexington, Kentucky express its feelings of loss at their passing.

This token of remembrance is intended to rekindle memories of those we knew and with whom we worked. For, to truly honor someone’s life, we must not forget them. Let us pause a few moments as we remember these dedicated Extension employees and the work we shared.
Friend of Extension: Quicksand Area

Dean Craft, Hindman, KY

Dean is a huge supporter of Cooperative Extension Service and is an active leader in the agriculture community. Dean is a retired Kentucky State Trooper and is very involved in the Knott County community. He has served in many leadership capacities with the Knott County Extension Service including: Extension Council, District Board chair and Extension Foundation chair. He also serves on the Knott County Agriculture Advancement Council and Agriculture Development Board. Dean was involved with building a new extension office and multi-purpose building. With his guidance and leadership both of these buildings are completely paid for. Dean is also president of the Mountain Cattlemen Association, is involved with the Heifer Development Program in Perry County, and is a member of the Kentucky Cattlemen’s Association serving as chairman for various committees. He is a graduate of the KCA Leadership Development Program and was awarded the KACAA Excellence in Agriculture Award in 2001.

Nominated by: Linda Combs, Family and Consumer Science Agent, Knott County

Friend of Extension: Lincoln Trail Area

Senator Dennis Parrett, Elizabethtown, KY

Kentucky State Senator Dennis Parrett has had an extensive history with Extension. A University of Kentucky College of Agriculture graduate, he has been successful as an Extension Agent, an Agribusiness man, community leader and State Senator. He is a former State President of the UK College of Agriculture Alumni Association. Elected to the Kentucky State Senate in 2010, he now serves on several agriculture/Extension related state legislative committees including the Senate Agriculture Committee, the interim joint committee on Agriculture, and the Tobacco Settlement Agreement Fund Oversight Committee. He is one of a handful of legislators in the state that farms, runs a farm business, and truly understands Extension and agriculture. Because of this, he has been advocate of Extension, the College of Agriculture and agriculture to the public, state government, and college and university administration.

Nominated by: David Harrison, Lincoln Trail Area

Outstanding Retiree Service Award

Brenda Estes Cook retired from the position of Green County Extension Agent for Family and Consumer Sciences after 33 years of dedicated service. However, her commitment to the people of Green County didn’t end. Brenda Cook serves as the state coordinator for the AARP Tax-Aide Program working with 500 volunteers at 70 plus sites. She is also a Counselor at a local site assisting taxpayers with preparation and E-filing. She is also active with the local Blood Mobile program. She works at the Community Food Bank, teaches Sunday School, volunteers with the Sunday night children’s program, is an officer and leader in many church activities and prepares all tax reports and makes online payments for the church. She has participated in
six week-long work/mission trips with the KY Changers, a youth repairing sub-standard housing program. And of course she is a member of the Green County Extension Homemakers providing leadership to county activities, fundraising events and serves as Food and Nutrition Chair for the county.

**Retiree Scholarship for Undergraduate Student**

The recipient is M. Addison Whitaker from Letcher County. He is a native of Letcher County, was active in 4-H at the county, area and state levels. He is majoring in Ag Econ with a minor in Business. He plans to graduate Dec. 2015. He is the son of Mitch Whitaker, a program assistant with the Letcher County Extension office.

**Early Career Service Award**

Christy Nuetzman, Family and Consumer Science Agent, Clinton County

Christy Nuetzman is County Extension Agent for Family and Consumer Sciences in her hometown of Albany, Kentucky where she programs in areas such as health, nutrition, money management, substance abuse, and parenting. She authored and published Truth and Consequences: The Choice is Yours, a youth enrichment activity designed to show students the impact of getting involved with both legal and illicit substances. She holds a B.S. and M.S. in Family Studies from the University of Kentucky.

**Mid-Career Service Award**

Tyrone Gentry, 4-H Youth Development Agent, Green County

Tyrone Gentry is a nineteen year 4-H agent who strives to offer a diverse program reaching over 50% of the youth in his county. He has been successful in receiving over $600,000 in county program grants that allows youth to discover their potential, learn new skills and return as productive citizens to their community.

**Distinguished Service Award**

Dana Anderson, 4-H Youth Development Agent, Mercer County

Dana has had the opportunity to build the 4-H program in Hancock and Mercer County with the assistance of dedicated community volunteers. In Mercer County, there are 2,210 4-H members in 49 4-H school clubs and 19 specialty 4-H clubs. She has established working relationship with local schools and community organizations to offer seven major school enrichment activities. Dana believes in a positive attitude will have a direct impact on your professional and personal life.

**Visionary Leadership**

Tyrone Gentry, 4-H Youth Development Agent, Green County

Tyrone Gentry proposed a combined county Extension newsletter to share programs to nontraditional clientele. Previously, monthly newsletters were distributed to each program’s participants. Now, a combined quarterly
newsletter is shared with all Extension users and stakeholders presenting the breadth of Extension based programming to a more diverse audience. A 4-H family may be interested in a canning program or a field day. Repeat users have increased across new programs and new leaders are being identified.

**Administrative Leadership**

Rosie Allen, Northern Kentucky Area Extension Agent for Nutrition Education Programs

Rosie has consistently conducted high quality Extension educational programs through effective use of strong committee and task force structure with collaborative efforts. Rosie accepted a new challenge in 2013 to start the northern Kentucky Area Nutrition Education Program offices from the ground up. She directly supervises six Nutrition Assistants and works with several county Agents/Educators to ensure a successful NEP program. She has been a member of Epsilon Sigma Phi for 18 years.

**Individual Program Achievement Award**

*Raising a Community Together*
Eugenia Wilson, Family and Consumer Science Agent, Martin County

This project included collaboration with the Martin County Family Resource and Youth Service Center directors to increase parenting skills for grandparents serving in parenting roles. Educational sessions were designed and delivered to 262 participants to strengthen families, address early literacy, teach nutrition and nurture parents who had minimal or outdated parenting skills.

**Team Program- County Award**

*Mommy and Me*
Team Members: Linda R. Combs, Family and Consumer Science Agent, Knott County
Dora Webb, 4-H Youth Development Agent, Knott County

“Mommy and Me” is a win for the county. This program highlights what working together can accomplish. Through the question of one adult to an agent a program was developed that benefits children and their families. This program is an example to other county entities that it is possible to have “really good” family experiences in the county. The interaction between the extension staff and volunteers has brought positive publicity to the extension office.

**Distinguished Team Program Award**

*2014 Breckinridge County Youth Ag Expo: Grow It, Eat It, Wear It*
Team Members: Lynnette Allen, Family Consumer Science Agent, Breckinridge County
Alexandria Bryant, 4-H Youth Development Agent, Breckinridge County
Carol Hinton, Agriculture and Natural Resource Agent, Breckinridge County

The Youth Ag Expo provided an educational tool for the students to gain a broader view of their community. They had the opportunity to interact with many professionals and local leaders who represent the agriculture industry in a positive and innovative way. The event also gave the Extension Council a new, exciting community development project that brought many voices to the table and sharpened leadership skills. This in turn builds communities and strengthens families.
25 Years of Service Award

Jennifer Bridge, Family and Consumer Science Agent, Meade County

Jimmy Henning, Associate Dean for Extension Director

Diane Kelley, 4-H Youth Development Agent, Kenton County

30 Years of Service Award

Sarah Brandl, EFNEP Coordinator

Nellie Buchanan, Family and Consumer Science Agent, Morgan County

Mary Hixon, Family and Consumer Science Agent, Garrard County

Gary Palmer, Assistant Director for Agriculture and Natural Resources

35 Years of Service Award

Glenna Wooten, Family and Consumer Science Agent, Perry County

Chapter Recognition Report to the People

Purchase Area- Marshall County

Pennyriile Area- Crittenden County

Green River Area- Ohio County

Mammoth Cave Area- Allen County

Lake Cumberland Area- Pulaski County

Lincoln Trail Area- Grayson County

Louisville Area- Shelby County

Northern Kentucky Area- Boone County

Fort Harrod Area- Boyle County

Bluegrass Area- Scott County

Licking River Area- Morgan County
Northeast Kentucky Area- Lawrence County
Quicksand Area- Breathitt County
Wilderness Trail Area- Whitley County
Epsilon Sigma Phi Annual Report booklet compiled by:
Natasha Lucas, Owsley County Extension Agent for Family & Consumer Sciences, March 2015
The name Epsilon Sigma Phi and the logotype represent ESP as the organization for all Extension professionals. The logo, drawn without boundaries, is emblematic of an organization that welcomes members from all disciplines within the Extension System, as well as ESP's commitment to diversity in membership and ideas.

The clean, bold appearance of the letters symbolizes the empowerment members gain from their membership the knowledge and skills we use to develop to our fullest potential. The letter P's unique key shape represents ESP as the key to members' professional excellence, professional development, leadership development, scholarship and opportunities for recognition.

Green symbolizes our collective commitment to the disciplines in which we work, youth development; family and consumer sciences; community development; and agriculture and natural resources. Gold represents the value of our membership and the gold standard we set for ourselves whenever we recite the Extension Professionals' Creed.

**EXTENSION PROFESSIONALS' CREED**

I Believe in people and their hopes, their aspirations, and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.

I Believe that education, of which Extension is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy and that people when given facts they understand, will act not only in their self-interest, but also in the interest of society.

I Believe that education is a lifelong process and the greatest university is the home; that my success as a teacher is proportional to those qualities of mind and spirit that give me welcome entrance to the homes of the families I serve.

I Believe in intellectual freedom to search for and present the truth without bias and with courteous tolerance toward the views of others.

I Believe that Extension is a link between the people and the ever-changing discoveries in the laboratories.

I Believe in the public institutions of which I am a part.

I Believe in my own work and in the opportunity I have to make my life useful to humanity.

Because I Believe these things, I am an Extension professional.